

Meeting	Police and Crime Panel
Date	11/06/24
Report Title	Outline plan for production of Police and Crime Plan 2025- 29
Report presented by	Philip Wilkinson OBE
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1. Introduction and Background

- 1.1. The Plan sets the direction for community safety, policing and coordination of criminal justice. This document sets the PCC's priorities and identifies where improvements are needed in across policing and crime.
- 1.2. Following the May 2024 PCC election, the PCC is required to have a new P&C Plan in place before the end of March 2025.
- 1.3. The Chief Constable's operational advice to the PCC helps inform the plan and will utilise the existing corporate strategy and longer-term objectives agreed with the PCC.
- 1.4. The P&C Plan also sets out how the PCC is fulfilling national strategic policing requirements and other legislative responsibilities.
- 1.5. The Plan will be informed by ongoing PCC consultation and engagement through the PCC election process as well as specific engagement and consultation as part of the plan's development.
- 1.6. The PCC owns the plan and will direct and review its development throughout the process the OPCC supports this process.
- 1.7. The PCC intends to present the final draft to the Police and Crime Panel at the 14 Nov 2024 meeting. Subject to recommendations, the new P&C Plan will be published after this date.

2. Police and Crime Plan 2025-29

- 2.1. The PCC has indicated that the plan will be a refinement to the current plan, with consistent strategic direction, but incorporating progress since 2021.
- 2.2. The PCC wishes to retain the current four priorities:
 - Priority 1: A police service that meets the needs of its communities
 - Priority 2: Reduce violence and serious harm
 - Priority 3: Tackle crimes that matter to local communities
 - Priority 4: Improve the experience of victims and deliver justice

2.3. The PCC wishes to build on the newly established firm component foundations in the Force and OPCC, that have supported the significant delivery improvements over the last year. The aim will be to further tighten the focus of the tactical detail of the plan to the specific nature of the criminal threats faced. This will ensure there is a more positive and proactive synergy of delivering against performance outcomes and service standards alongside specific threat mitigation.

2.4. Under each priority, there will be indicators to help assess direction of travel and success of outcomes under each priority. Many of the improvements are strategic so the PCC, advised by the Chief Constable and partners, will make assessment of performance based on national indicators, management information, public feedback, and external assessment.

2.5. Whilst the priorities are remaining and the direction will remain consistent, the PCC has identified during ongoing engagement with the public there is further work required in the following areas:

- Rural crime – increase public confidence, visibility, and policing effectiveness
- Retail Crime – increase public confidence, visibility, and policing effectiveness
- Work with the Chief Constable to improve the effectiveness of police intelligence, ensuring communities' information is fully utilised to enable police efficiency and effectiveness
- Work with the Chief Constable to continue to improve and deliver the improvements planned in Wiltshire Police's corporate plan, particularly to enhance and organisational planning and decision-making capability

2.6. The development timetable has been set out below. Please note that this, and all OPCC work, must comply with General Election pre-election period. So public activity will be minimal during this period.

3. Recommendations

3.1. To note the proposal and timescales for developing a new Police and Crime Plan as well as the opportunities for feedback by public, stakeholders, and partners.

Tactical Police and Crime Plan Development Timetable

TASK	ASSIGNED TO	PROGRESS	START	END
Planning phase				
Project team established	Naji Darwish	100%	5/20/2024	2024-05-23
Project plan prepared	Chris Williams	100%	2024-05-23	2024-05-25
prep for Police and Crime Plan survey and engagement.	Emma Morton	100%	2024-05-25	2024-05-29
Comms to flag with BI for survey support and analysis turnaround	Emma Morton	100%	2024-05-29	2024-06-03
Comms to pre-flag Corp Comms and design function on timescales	Emma Morton	100%	2024-05-29	2024-05-31
CEO to brief Force at EMG around PCC strategic direction, input and alignment with Force	Naji Darwish	100%	2024-05-25	2024-05-27
Consultation and Engagement				
PCC to engage with specific communities/ groups to gain insights for plan.	Will Walder	0%	2024-05-28	2024-08-26
Align PCC engagement in line with this approach across policing area where is more ad hoc and NPT/ Market days	Will Walder	0%	2024-06-27	2024-09-27
PCC Survey launched and open on priorities	Emma Morton	0%	2024-06-14	2024-07-12
Survey closes and data download to BI for analysis	Emma Morton	0%	2024-07-12	2024-07-12
PCC sharing of draft – defined month of engagement with focus groups/ stakeholders/ Area Boards/ town and parish council meetings.	Will Walder	0%	2024-08-28	2024-09-26
Production of plan				
OPCC conducts initial review of current plan and drafts in background, data gathering, prioritisation	Chris Williams	10%	2024-06-14	2024-07-30
SPO to finalise draft P&CP for PCC input	Chris Williams	0%	2024-07-31	2024-08-30

input and alignment work with Force and partner agencies	Chris Williams	0%	2024-07-31	2024-08-30
Final draft approval by PCC and proofing	Emma Morton	0%	2024-08-31	2024-09-29
With designer. First draft back with Comms by beg of Oct. Design suite produced (PowerPoint, online versions)	Emma Morton	0%	2024-09-12	2024-10-11
final designed version with comms – circulated to Project Board.	Emma Morton	0%	2024-10-27	2024-10-27
Police and Crime Panel papers published	Chris Williams	0%	2024-11-06	2024-11-06
Police and Crime Panel – responding to recommendations & changes	Naji Darwish	0%	2024-11-13	2024-11-13
Launch of new police and crime plan across digital etc	Emma Morton	0%	2024-11-20	2024-11-20